

## Subsidized Employment

Subsidized Employment is a training wage reimbursement program for eligible individuals and employers.

Oswego County can reimburse the employer the wages paid to a new employee during the training period.

This wage reimbursement offsets the employer's cost of training the employee.

Subsidized Employment combines job skills training and supportive services to assist individuals to succeed in the workplace.

## Eligible Businesses

- Public
- Private
- Non-Profit



## The Employer

Interviews and selects the candidate.

Makes a commitment to retain the employee at the completion of the training period, provided the employee has learned the necessary job skills and demonstrates appropriate workplace behaviors.

Reports the employee's progress to Oswego County staff.

Immediately addresses any concerns with Oswego County.

Receives monthly reimbursement of wages.

Has direct contact with Oswego County staff throughout the training period.



## Employer Benefits

### Save Money

Employer receives up to 100% reimbursement of the employee wages during the contracted training period.

### Save Time

Agency staff may assist with applicant screening and referral.

### Minimal Risk

Employer gets to see if the individual is the right fit for the position.

### No Cost Support

An Employment Specialist is assigned to monitor progress and provide assistance to address any concerns that may arise during the training period.

## Subsidized Employment Goals

Employee attains established job skills required to perform the job.

Employee develops soft skills needed to be successful in the work place.

Increase job retention and financial well-being.

Employer and Employee satisfaction.

## CONTACT US

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# Subsidized Employment

Providing employers  
with incentives to offset  
the cost of training new  
employees



Oswego County Workforce NY is an equal opportunity employer/program. Auxiliary aids are available upon request to individuals with disabilities.  
TTY (315) 591-9347

